

# Future Generations Evaluation

(includes Equalities and Sustainability Impact Assessments)

<p><b>Name of the Officer completing the evaluation</b> Richard Jones</p> <p><b>Phone no:</b> 01633 740733 <b>E-mail:</b></p>	<p><b>Please give a brief description of the aims of the proposal</b></p> <p>To ensure that strategic risks are identified and robustly managed by the Council.</p>
<p><b>Name of Service:</b></p> <p>All Services</p>	<p><b>Date Future Generations Evaluation form completed</b></p> <p>16/02/2018</p>




***NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc***



- 1. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p><b>A prosperous Wales</b> Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>One of the purposes of risk management is to aid delivery of the Council's objectives internally and when working with partners. The Corporate Plan sets out five clear objectives, each of which in some way contributes to the goals. The strategic objective aligned to the risk is identified in the risk assessment.</p>	<p>Actions to mitigate the risks are set out in the risk register.</p>

<b>Well Being Goal</b>	<b>Does the proposal contribute to this goal? Describe the positive and negative impacts.</b>	<b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b>
<b>A resilient Wales</b> Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)	As above	As above
<b>A healthier Wales</b> People's physical and mental wellbeing is maximized and health impacts are understood	As above	As above
<b>A Wales of cohesive communities</b> Communities are attractive, viable, safe and well connected	As above	As above
<b>A globally responsible Wales</b> Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	As above	As above
<b>A Wales of vibrant culture and thriving Welsh language</b> Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation	As above	As above
<b>A more equal Wales</b> People can fulfil their potential no matter what their background or circumstances	As above	As above

## 2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	<p>The risk assessment identifies high and medium level strategic risks facing the Council over the next 3 years. The risk assessment will be subject to continuous review as part of the authority's performance management framework to ensure it continues to reflect the appropriate risks.</p> <p>.</p>	<p>In line with the Well-being of Future Generations Act, identification and mitigation of longer term risks that will impact on future generations at community level, but will have a lesser impact on the medium term delivery of council services is an area for continued development.</p> <p>The Well-being Assessment for Monmouthshire identifies a number of these. The Public Service Board draft Well-being Plan sets out the objectives that public services in Monmouthshire are developing collaboratively based on evidence from the well-being assessment.</p>
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	<p>The risk assessment identifies high and medium level strategic risks facing the Council over the next 3 years. Mitigating actions in the risk register set timescales and responsibility holders for delivery. Where appropriate, some of these actions will be delivered in collaboration with others.</p>	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	<p>The Strategic Risk Assessment is updated based on the latest evidence available in line with the Council's strategic risk management policy. A wide range of views have been sought throughout the process and have been used to inform the development of the risk register, including risk owners, Senior Leadership Team and Audit Committee.</p> <p>.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Putting resources into preventing problems occurring or getting worse</p> <p>Prevention</p>	<p>The strategic risk management approach is implemented to support the council to:</p> <ul style="list-style-type: none"> <li>• preserve and protect the Council’s assets, reputation and staff</li> <li>• promote corporate governance and aid good management in controlling and managing risks</li> <li>• support successful delivery of strategic aims, objectives and outcomes</li> <li>• improve business performance and better anticipate calculated risks where these are likely in delivering improvements</li> <li>• avoid unnecessary liabilities, costs and failures</li> </ul>	
 <p>Considering impact on all wellbeing goals together and on other bodies</p> <p>Integration</p>	<p>The Council seeks to ensure that risk management is effective from strategic to individual services and employees. Therefore all employees and Councillors are responsible for ensuring there are good levels of internal control and risk management throughout the Council in order that the Council’s specified outcomes are achieved.</p> <p>The strategic risk assessment is just one part of the Council’s risk management arrangements. Lower level strategic risks and operational risks are managed through a variety of processes for example, through teams’ service plans, through Emergency Management Plans and business continuity arrangements, health and safety procedures, insurance arrangements etc.</p>	

**3. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link:<http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or [alanburkitt@monmouthshire.gov.uk](mailto:alanburkitt@monmouthshire.gov.uk)

<b>Protected Characteristics</b>	<b>Describe any positive impacts your proposal has on the protected characteristic</b>	<b>Describe any negative impacts your proposal has on the protected characteristic</b>	<b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b>
Age	Specific risks to vulnerable children and vulnerable adults and reasons why identified are set out in the strategic risk register	Specific risks and reasons why identified are set out in the strategic risk register	<p>The strategic risk management approach is implemented to support the council to:</p> <ul style="list-style-type: none"> <li>• preserve and protect the Council's assets, reputation and staff</li> <li>• promote corporate governance and aid good management in controlling and managing risks</li> <li>• support successful delivery of strategic aims, objectives and outcomes</li> <li>• improve business performance and better anticipate calculated risks where these are likely in delivering improvements</li> <li>• avoid unnecessary liabilities, costs and failures</li> </ul> <p>Risks related to vulnerable children and vulnerable adults are included in the risk register.</p>

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability			<p>The strategic risk management approach is implemented to support the council to:</p> <ul style="list-style-type: none"> <li>• preserve and protect the Council's assets, reputation and staff</li> <li>• promote corporate governance and aid good management in controlling and managing risks</li> <li>• support successful delivery of strategic aims, objectives and outcomes</li> <li>• improve business performance and better anticipate calculated risks where these are likely in delivering improvements</li> <li>• avoid unnecessary liabilities, costs and failures</li> </ul>
Gender reassignment			As above
Marriage or civil partnership			As above
Pregnancy or maternity			As above
Race			As above
Religion or Belief			As above
Sex			As above
Sexual Orientation			As above

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Welsh Language			As above

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding			Specific risks and mitigating actions related to safeguarding are included in the risk assessment
Corporate Parenting			Specific risks and mitigating actions related to corporate parenting are included in the risk assessment

5. What evidence and data has informed the development of your proposal?

A wide range of evidence sources are used to identify strategic risks, these include the annual service planning process, regulators' reports, scrutiny findings and performance data.

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

This is an evaluation of the process of producing the risk register rather than of each individual risk. The risk register will be reviewed and updated based on the latest available evidence.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

What are you going to do	When are you going to do it?	Who is responsible	Progress

**8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.**

<b>The impacts of this proposal will be evaluated on:</b>	The risk assessment will be subject to continuous review as part of the authority's performance management framework. It is also formally reported to cabinet annually.
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**9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.**

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet approval	16 <sup>th</sup> February 2018	